

GREENSTONE

RECRUITMENT

Agricultural Specialists

H i s t o r y :

- In January 2006, Graydon and Vanessa Sharratt set up Baobab Recruitment NZ, to assist agricultural employers in New Zealand in recruiting high quality, reliable employees for their New Zealand operations.
- Re-branding: In December 2007, in response to fast business growth, Baobab Recruitment NZ was re-branded to **Greenstone Recruitment**. The reason was that the initial focus on South African candidates had broadened and candidates from all over the world are now placed. We also wanted a brand more recognizable as a New Zealand brand.

A g r i c u l t u r a l S p e c i a l i s t s :

- We specialize in Agriculture, with an emphasis on the Dairy and Drystock industries.
- We source candidates from New Zealand itself and from abroad: South Africa, UK, Ireland, Chile, Zimbabwe, Philippines and India, amongst others, with the proviso that they have acceptable English skills.
- We aim to recruit people who will contribute positively to New Zealand society.

T r a d i n g P r i n c i p l e s :

- We strive to operate with integrity.
- We offer a high quality, personalized service to both candidates and employers.
- Greenstone Recruitment acts purely as a recruitment agent. All employment agreements are entered into between employers and applicants themselves.

W h a t G r e e n s t o n e o f f e r s :

B e f o r e c a n d i d a t e s a r r i v e i n N Z :

- Pre-screening of overseas applicant's CV's.
- Video-taped interviews with candidates.
- Checking at least two references per applicant.
- Assisting applicants in obtaining NZ work visas.
- Screening employers, accommodation and work environment.
- Appropriate matching of employers and employees to facilitate the best possible working relationship.

A f t e r c a n d i d a t e s a r r i v e i n N Z :

- Offer an initial orientation service, providing information to assist the workers and their families in finding their feet in NZ.
- Provide applicants with a network of contacts of overseas workers.
- Offer initial mediation services between employer and worker.

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F e e s :

- Greenstone Recruitment charges employers a once-off fee for the placement of candidates.
- Labour Contracts are directly between the employer and the employee.
- NB: No agent deductions are made to candidates' salaries.
- Applicants have to pay their own way to New Zealand.
- Fees are paid by employers on the day the applicants arrive for work.

R e f e r e n c e s :

Please feel free to contact the following people as a reference point as to the professionalism & integrity of Greenstone Recruitment.

F a r m e r s :

- Mike Visser, Waikato Sharemilker of the Year, 2005, Te Awamutu, Waikato. 07-871-1798
- Eon Wallace, Waikato Dairy Farm Manager of the Year 2007, Gamma Farm, JD & RD Wallace Group, Cambridge, Waikato. 07-8235409
- Campbell & Delwyn Clayton-Greene, Dairy farmers, Ngatea, Waikato. 07-8677474
- Brian & Joanne Chick, Dairy farmers, Te Awamutu, Waikato. 07- 8711796
- Brian & Karen Brunton, Dairy farmers, Morrinsville, Waikato. 07-8895666
- Aman Singh, Dairy farmer, Gordonton, Waikato 07-8243569

O t h e r N e w Z e a l a n d I n d u s t r y **R e f e r e n c e s :**

- Hugh Earwaker: Dairy farmer 1400 cows Te Awamutu, Waikato. Deputy Mayor of Otorohanga. Contact details: 07-871-1761.
- Cam & Tracy Holmes: Dairy farmer 750 cows Cambridge, Waikato. Contact details: 07-827-6875
- Mark & Robyn Gardiner: Large-scale Kiwifruit operation & packing enterprise, Cambridge, Waikato. Contact details: 07-827-8456
- Leveson Gower: Sheep & beef farmer 11,000 stock units, Waikato. Contact details: 07-872-2825
- Allan Spice: Partner: Finn & Partners Accountants, Te Awamutu, Waikato. Contact details: 07-871-7055

C o n t a c t : G r a y d o n S h a r r a t t
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